



CAVERSHAM THAMESIDE
AND MAPLEDURHAM
ST PETER | ST MARGARET | ST JOHN

Caversham Consolidated Charities

Mike Eggleton, Clerk to the Trustees

The AGM met on 2nd February under the Chairmanship of the Rector and the Trustees approved the annual report.

Councillor Richard Davies has joined the Trustees.

The out-turn for 2012 was £4748 from invested bequests.

There was one application and it was turned down as deemed outside the terms of the trust deed, however since then two grants have been made.

The investments grew to approximately £14000 as the markets recovered the losses of earlier years.

The outgoings to 31st December were zero . The disposable monies are £2300 in the Charity Commission funds and £2448 at the bank.

Church House

Nigel Smith, Chairman, Church House Leadership Team

Phase 1 of the refurbishment is now complete, but it doesn't stop there. We are now planning for phase 2 – redecorating the main hall – which will take place during August this year. As well, as a coat of paint, we hope this will include new storage space, new carpeting and new chairs.

Phase 1 demanded a lot of Tony Walker's time choosing materials and co-ordinating the work of electricians, carpenters, decorators etc. With that work now complete, Tony has retired from his position on the committee. We thank him for the great efforts he made to achieve the transformation.

As well as redecorating the hall, we are still exploring whether there is a way of installing a lift at a price which would be a reasonable use of Parish resources. We have agreed with PCC to make a decision on this by the end of the year. If we decide we want to go ahead, we will bring the matter to PCC for approval.

This year we have committed a total of £11,000 of Church House funds to Parish work. As a committee we support the establishment of the PCC Grants Team, which will henceforth decide how best to allocate such funds. With the question of the lift decided one way or the other, in future we will be in a better position to specify the total amount we can distribute in grants for Parish work.

With a full complement of tenants and all leases finally signed and in place, Church House remains in a very sound position financially. Hall bookings also remain healthy.

I am grateful to the Committee – Matthew Coome, Michael Crosbie, Sylvia Harris, Mary Tucker, and Bill Vincent – and to Alex and Caroline in the parish office, all of whom contribute to ensure the smooth operation of Church House.

Churches Together in Caversham

Rev Graeme Fancourt

In an attempt to become an organisation that 'does' more than it 'talks about doing', CTC now only meets as a full membership for its AGM, once a year. Churches and groups with ideas for projects are encouraged to apply to CTC for funds, and the executive decide whether the projects fit with the remit of CTC. Some of the clergy also meet once a month to talk, pray and eat together, out of which it is hoped more ideas for ecumenical working will arise. This approach to CTC will be reviewed at this year's AGM.

Electoral Roll

Caroline Smith

A new electoral roll was compiled from scratch this year.

St Peter	135
St Margaret	40
St John	60
Total	235

Previous years for comparison:

	2012	2011	2010	2009
St Peter	199	198	171	163
St Margaret	51	58	49	45
St John	65	72	66	

Grants Team

Richard Purkis

The Grants Team distributes funds generated by the Church House Trust in compliance with the terms of the bequest.

- For the celebration of Divine Service in accordance with the rites and ceremonies of the Church of England.
- As a site for or as a Mission or Parish Room, or a meeting Room for any persons engaged in or upon the work of the Church of England, or any other building or buildings to be used in

connection the work of the said Church within the said Parish.

- As a Sunday School, or Schools in connection with the Church of England.
- As a place of meeting for the promotion, aiding and furthering in any manner the work of the Church of England.
- For any Ecclesiastical purpose within the meaning of the said Measure affecting the said Parish or part thereof.

At the time of the bequest the Parish was the Parish of Caversham. The Measure referred to is the PCC (Powers) Measure 1921. Church House was given to the PCC, which makes the PCC trustees. The PCC has appointed the Grants Team to act on its behalf.

Church House Trust is responsible for the upkeep of the property, which has first call on the income generated from rents. They therefore determine the amount of money available to the Grants Team for distribution each year.

The Grants Team members are:

- Richard Purkis, St John's, Chair.
- Heather Gale, St Peter's, Secretary.
- Ian Lowry, St Margaret's.
- Nigel Smith, Church House Trust.
- Matthew Coome, Church House Trust.

The Team met for the first time on 20 February when the officers were appointed and methods for considering applications were discussed. We meet for a second time on 10 April to ascertain the amount of money available for distribution this year, determine a standard format for applications, means of prioritising them, ways to publicise the fund and develop an appeals procedure.

So far enquiries have been made in respect of the work of RE Inspired; staff, offices and clergy costs; and the provision of music at St Peter's.

Health and Safety

Richard Havelock

After a period of research, discussion with interested parties and reflection, I have written a draft policy, based on advice from our insurers, which has been presented to, and discussed, by the PCC, and accepted in principle. My aim was to produce as simple a document as possible, which should clearly identify the different topics to be covered, as well as the perceived risks and the means by which they will be managed. It is also crucial that everyone understands where responsibility lies for each different aspect. We also need to make sure that there is a clear means by which any member of the parish community can draw attention in an appropriate way to any related concern so that it can be investigated and considered in a measured way, and any necessary action taken by whoever is responsible. Although the ultimate legal liability is held by the PCC, usually by means of the parish funds, the Rector (or appropriate deputy) has responsibility for ensuring the policy is in place and applied, although it

is the churchwardens to whom the burden normally falls for taking action, in collaboration with whoever might be responsible for a particular area, such as the tower captain for the bells, and the health and safety coordinator.

The policy needs to cover each of our parish premises, including not only the three churches but also the offices, houses and commercial premises, as well as the employed staff, volunteers and everyone else who uses them. Discussions are now underway with the churchwardens and others about specific circumstances of each individual church and other building so that an individual version of the policy can be produced for each. This will then be made available to everyone concerned.

Two general aspects currently being looked at are first aid and fire safety, in which sidesmen have a central role. First aid training sessions are being arranged shortly, and fire safety will be covered at the regular (usually annual) meetings. Members of the congregation will be kept up to date through briefings at individual church forum meetings.

We all have a responsibility for the safety of ourselves and others, and maintaining awareness of it and fostering continuing discussion will provide assurance whilst keeping a sense of proportion .

Kidmore End (VA) School

Joanna Moriarty - Chair of Governors

Kidmore End continues to be a successful and thriving school, living out its Christian ethos and providing a nurturing environment for its children, who are encouraged to reach their full potential.

The children do well at school, and besides the curriculum the school prides itself on a rich programme of visits to museums, historic sites, the theatre and outdoor activities. In school the children enjoy musical activities, charity events, after-school clubs and sports, and we hold a variety of meetings for parents. The children worship in St John's church each term, and once again we had fun making Christingles in school for the service.

This is a year of change for the School, as we prepare to say goodbye to our Head, Janet Maul, who retires this summer. Mrs Maul has lead Kidmore End School for eight years, and in that time she has worked hard to set high standards, support and encourage the staff, and keep a strong focus on what matters for children. She has brought the school's Ofsted judgement from satisfactory to outstanding, and we will miss many things about her, from her professional judgement to her sense of fun.

Our new Headteacher will start in September, and the Governing Body is delighted to announce that we have recently recruited Mrs Linda Hull to succeed Mrs Maul. Mrs Hull has held leadership roles at Radley and Chalgrove Schools. She lives in Wallingford, and has two children.

The Governors are confident that Mrs Hull will build on the school's strengths, and develop its special character.

RE Inspired

Rev Graeme Fancourt

RE Inspired continues to grow from strength to strength. We have around 40 active volunteers, and we are running as many sessions as we are able to cope with at the moment. In fact, we are having to turn schools down as we are so oversubscribed; more volunteers will enable us to work with these classes of children that we currently cannot cope with. We have solid, active relationships with five schools, one nursery, and a children's centre. We are developing relationships with another two schools. We would like to thank Dan for his role as inaugural Chair, and we welcome Becky from the Methodist Church as Dan's replacement.

Reading Deanery Synod

Mike Eggleton

The Synod met on four occasions.

The first was at St Michael's and All Angels in Spencer's Wood. Members described their four year plan for creating a Church Café, a Technology Centre and toilet facilities. The Church is open every day and income achieved by renting out the technical facilities. Other Churches supported the plans and would pursue similar concepts.

The second meeting was at Holy Trinity in Earley in May when the Bishop Andrew gave a comprehensive talk on his time as Bishop of Ethiopia. The population is only 20% Christian but growing fast.

The third meeting was at St Nicholas Earley, when a summer BBQ was held and an opportunity to exchange information and vies and for Churches to share experiences.

The last meeting was at St Michael's Tilehurst in November. Reports of General Synod were received and the lack of progress in the Women Bishops and Anglican/Methodist links.

Five members of the Clergy and four Lay members were elected to the Diocesan Synod to 2015.

Safeguarding

Peter Stratton

The safeguarding policy was agreed by the PCC at its meeting held on 13 June 2012 and a copy of the policy is on the CTM parish website.

The Parish Safeguarding Officer is Peter Stratton (contact: safeguarding@ctmparish.org.uk)

Stephen Barber the Safeguarding Adviser for the Diocese of Oxford has been informed of the parish's policy and safeguarding officer.

Each church has a children's advocate whose names and photographs have been displayed on the notice boards inside each church.

Children's advocates:

St Peter's: - Jane HAVELOCK (having taken over from Sarah Tyndall, thank you Sarah for your service during 2012).

St John's:- Sonia HIGGS.

St Margaret's:- Peter Stratton

Caroline Smith is the recruiter and verifier in dealing with CRB checks for people working with children and vulnerable adults in the parish.

In 2012 a booklet 'Good Practice Guide for Church Workers with Children and Young People' has been provided through the children's advocates to those leading groups for young people in each church.

Safeguarding is included as an item at each PCC meeting for an update report to be given. We believe that our activities within our parish during 2012 have been carried out in a safe environment for our children, young people and vulnerable adults.

Website

Mark Carpenter

Thanks to some neat cooperation between John Cooke, Chris Fitzsimons and Graham Aisbitt, the website, now operating in a content management programme, was relaunched in the Autumn.

Before, the only practical way of handling content was in grouping it all under the parish umbrella. But the structure now more clearly differentiates between the activities of each individual church and the administrative oversight of the parish. What is more, the software is more approachable. Content management software allows us greater flexibility in how the site can be looked after. John Cooke is doing all the work of publisher, editor, designer and copywriter for the time being but there are opportunities, now, for involving others, perhaps younger members of the congregation. John is doing a great job in posting up-to-the-minute information.

Take a look at the website with its pages of stuff about groups and events at each church. We

can use lots more. This is our church website and here is a marvelous way for us to communicate with one another and the wider community. Please send in stories and pictures to the office or to John Cooke and keep sending them. Or, if you're not sure how to go about it, have a word with your church press rep. That's Jenny Wright for St Margaret's, Sue Jenkins for St Peter's and Sylvia Purkis for St John's.

You have probably heard about plans for broadcasting, through live streaming on the web, certain services for the benefit of, for example, the housebound. Initially this will be from St Peter's. Most of the setting up process is now complete and we will let you know when it is going live.

I have withdrawn as webeditor, although I expect to continue to contribute graphics. Thank you, Graham, for your expertise in first getting it off the ground and running it over three years, including catching some fast balls from both me and Dan. Thank you, Chris, for bringing your experience to restructuring it and introducing the new software. And thank you, John, for so nimbly taking over the task of the publisher.