

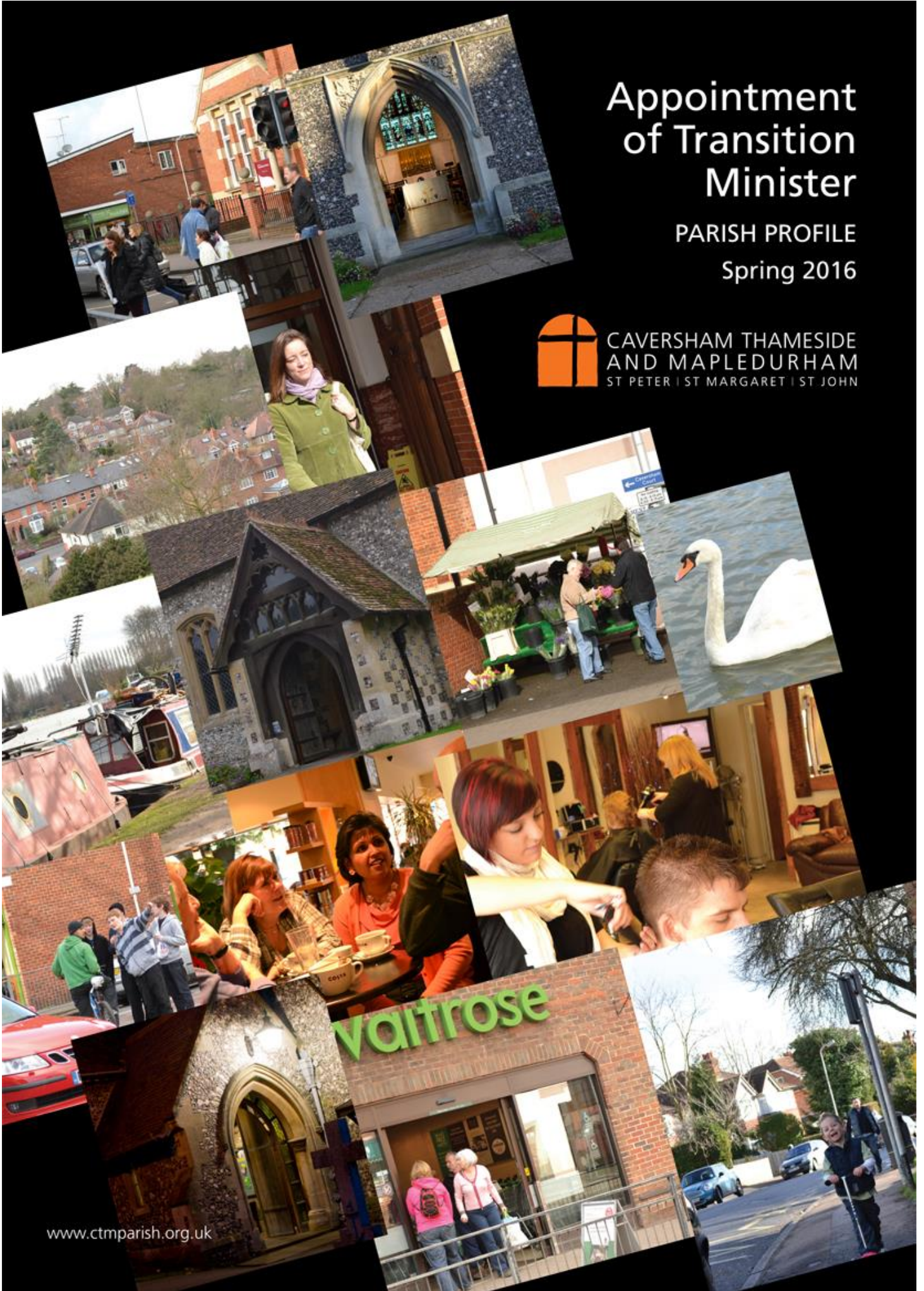
Appointment of Transition Minister

PARISH PROFILE

Spring 2016



CAVERSHAM THAMESIDE
AND MAPLEDURHAM
ST PETER | ST MARGARET | ST JOHN





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Introduction

*The Bishop of Reading,
the Rt Revd Andrew Proud*



From the Bishop of Reading

This incumbent status post offers a terrific opportunity to someone to make a real, missional difference in this part of Caversham.

We are seeking to appoint an interim minister, initially for a period of three years, but extendable to a fourth, to help us discern what part God wants St John's to play in His mission to this part of Caversham. A great deal of work has already been done to reflect on the challenges and missional opportunities which present themselves here, but we feel that we are only just beginning to understand what needs to be done. The congregation of St John's face some significant challenges: their church is in financial deficit, the roof needs repairing and the small number of people who gather have not been able to appoint a full complement of wardens or a treasurer this year. Rather than settle for business as usual, by replacing the previous post holder with 'like-for-like', we have decided that we need to take a longer look at the real issues which might lie behind these challenges, so that the parish can chart a way forward together.

In the Oxford Diocese, our purpose is to create a caring, sustainable and growing Christian presence in every community. This requires our clergy to have faith, creativity, flexibility, vision and a real desire to work in partnership with all God's people.

The clergy and lay people here are committed to Partnership for Missional Church, a three-year process of discerning God's preferred and promised future. This time-limited appointment fits nicely with that and it is our intention that, as both the post and the PMC process reach their natural conclusion, not only shall we be clearer about the way ahead, but the congregation of St. John's will be ready to engage faithfully and confidently in whatever God has for them to do.

What is needed here is someone completely committed to their own Christian discipleship, with a real heart to see others renewed and deepened in their faith. He or she will need not only to be sympathetic to the traditions of St. John's and those who love those traditions, but courageous enough to stretch people beyond their comfort zones so that this church becomes an outward-facing, servant community in the heart of this part of Caversham.

This is an unusual post. To-date, there is only one other interim minister in this part of the Diocese of Oxford, and so we shall do all we can to support you.

+Andrew Reading, December 2015

From the Rector

Thank you for reading this profile for the appointment of a Transition Minister in the parish of Caversham Thameside and Mapledurham.

Discipleship

Growth

God's future

The Revd Mike Smith, Rector



These are the things exciting us at the moment. Do they excite you about ordained ministry? If so, read on...

You might be asking: Transition Minister, what is one of those, how does that differ from a usual parochial clergy role, or are they just coming up with a new title that has no substance underneath it?

The PCC are clear that by the end of your time with us we want St John's Caversham to be in a different, and more flourishing place, from that which you will inherit. To help you in this, the PCC have committed to focussing this role about helping that change take place, taking risks, working with partners to deliver strategic change, and most importantly waiting on God to discern God's priorities.

Each of our three churches and our PCC want to become more engaged in our local community, discerning God's mission amongst us. Our parish is large, with about 20,000 people living in it. Its three churches, St Peter Caversham, St John Caversham and St Margaret Mapledurham, cover much of Caversham and the rural hamlet of Mapledurham. We have been present in this community for hundreds of years, and our churches are full of faithful people. Yet we know that we need and want to adapt as society changes, and we recognise this will require us to change, as people and churches.

In September 2015 we took the bold step of entering the pilot of Partnership for Missional Church (PMC) alongside a number of other parishes in the Berkshire archdeaconry. This three-year process is teaching us to focus on discerning God at work in our community, and diocesan colleagues are providing the structure and support to help us move forward in contextually relevant mission at our own pace. This is a lay led process and already we are discovering a new richness of lay led ministry; our clergy are also growing as we surrender our natural instincts to be in control! We are already discerning God's mission amongst us, and learning new things about ourselves.

At St John's Caversham there are some extra challenges as we need to grow the congregation in numbers and spiritual depth, and tackle its funding and building issues to ensure there is a sustainable church for the future. So this transition priest role is directly connected to the

*Mike addresses the annual
Caversham Church Fete*



time-frame of PMC, and we are very excited about this opportunity to deliver the changes that will occur. We have agreed with the Bishop that this post will be for three years only, with the option of a fourth year to follow. So we need to be clear with you at the outset that this post will come to an end by the summer of 2019 with the possible extension to summer 2020.

Our concept of transitioning may seem a radical approach to take, but we have been praying and talking this through and are convinced this is what God wants of us now. We don't know all the answers, but in faith we want to step out and follow where God leads. You will need to be a person who is very much committed to working in an environment of change, where even your own role will change over time in response to what we learn. We hope this opportunity excites you as it does us.

We recognise that working in a context of significant change is never easy, but it can be very exciting. You will discover, and be in receipt of, some significant resistance, but you will not be alone in handling that and with my support, and some training we believe the changes necessary are deliverable. You will operate as an incumbent status priest in this parish, supporting my incumbency. You will have operational pastoral charge of St John's, and I expect you to oversee the worshipping life of this church, the pastoral care of the congregation and eastern part of the parish, and the various governance bodies of the church. You will have plenty of opportunity for leadership across the parish as your gifts, interests and time permit, without detracting from your main responsibilities.

You will be joining a good sized ministry team, which has spent time growing together and trusting one another. Further details of us are found in this pack. A stipendiary curate will join us in the summer of 2016.

I hope you can see why the post of Transition Minister is right for us, and you are encouraged to read on to find out about who we are and what is already going on in our parish. There is huge potential here to flourish as clergy, and this is a great opportunity for the right person to come into our clergy team eager to help us move forward, and to help ensure St John's has a lasting future.

We are already praying for the right person to be called to serve in this parish. Do please pray with us.

Mike



St John's Church: the main west door



Statue of the pelican in her piety in the Garden of Remembrance, St John's churchyard



St John the Baptist, Caversham

Of the three churches in our parish, St John is the most community based, situated in the heart of Lower Caversham. This is a largely residential urban area comprising pockets of relative affluence amongst more concentrated less prosperous streets and communities, with some areas of distinct deprivation. There are also some areas of light industry.

Under the leadership of the last priest the church has been the focus of a number of community initiatives. These include the monthly Amersham Road Cooking Club, a fresh expression of church based at a local community centre, which nurtures faith among local children and young people through the medium of cooking. The church is the venue for the 3Cs - the Caversham Community Café - run by a local community partnership, and which provides a friendly local venue for coffee and chat every Tuesday. The café is well-patronised by the parents of children at the nearby New Bridge Nursery School, with which it has close ties. Part of the churchyard has been transformed into a community garden in a joint venture with Food4Families to encourage local people to grow their own fruit and vegetables.

In the last year St John's has welcomed into its building the Romanian Orthodox congregation of the parish of St John Cassian. They are a sizeable, eclectic congregation from Reading and Oxford, who worship once a month after the St John's morning worship has concluded on a Sunday, and on each Thursday evening. Whilst this is a new and emerging relationship between our two churches, spanning very different traditions, we are already finding new ways to sustain one another and grow friendships.

At the rear of St John's churchyard stand the wooden huts of the local scouts and guides. Historically they have had strong relationships with St John's, and these will need further attention to maintain them, including drawing them appropriately into church life.

The last 12 months has been a difficult time for St John's, with an increasing sense that the church is over-stretching itself and cannot sustain some of its basic functions, which are maintained by an ever smaller core of parishioners. The general congregation has reduced in size over that time, and the Church Leadership Team has concluded that significant spiritual enrichment is required if the church is to remain viable. This will partly be delivered through membership of PMC, but also through explicit attention to discipleship of the existing congregation, before specific attention is given to outreach.

Role Description

| | |
|-----------------------------|---|
| Job Title | Transition Minister for St John's Caversham |
| Headline terms | <p>The full terms and conditions for this post are to be found in the Statement of Particulars which will be issued upon taking up this post. In summary this post:</p> <p>Is an incumbent status full-time position, and designated as an interim time-limited post lasting 3 years in the first instance with the expectation for a renewal of a further 1 year.</p> <p>Carries a stipend of an Incumbent in the Diocese of Oxford, including clergy pension.</p> <p>Has housing provided at St John's Vicarage, St John's Road, Caversham.</p> <p>Has a start date of May 2016 or as soon after as possible.</p> |
| Accountable to | The Rector, and through him to the PCC |
| Direct reports | <p>Licensed Lay Minister</p> <p>Church organist</p> |
| Purpose | This post is primarily about change: renewing the Anglican presence in the eastern part of the parish, currently focused at St John's church, by prioritising Christian formation that nurtures the congregation, and rising to the challenges facing us as a church so that we might engage more confidently with the community around us in God's preferred and promised future. |
| Key responsibilities | <ol style="list-style-type: none"> 1. To be an agent of change, including change in your own role, through the Partnership for Missional Church (PMC) process so that St John's Caversham becomes a flourishing church within the parish. To do this, you will need to lead changes that enable St John's to resolve the strategic challenges facing it so that it becomes a church that: <ol style="list-style-type: none"> a. is growing in spiritual depth, resilience and numbers, with a younger average age attending, where the congregation shares the many tasks of ministry amongst themselves b. is working constructively with partner Christians and churches for the Gospel c. has mature, developed community involvement, standing at the heart of Lower Caversham |

Role Description (contd.)

| | |
|--|---|
| <p>Key responsibilities (contd.)</p> | <ul style="list-style-type: none"> d. has strengthened its finances so that it can provide the resources needed for its growing ministry e. works from a building and premises that release energy, stimulate faith and provide an appropriate base for the long term <ol style="list-style-type: none"> 2. As part of this transformation agenda, to intentionally disciple St John's church, and those it is in contact with, so that they become confident in the faith to engage with the priorities that PMC identifies. You will also need to share and model the lessons of this discipleship work with the other clergy and churches of the parish 3. On behalf of the Rector to be the clerical presence in the eastern part of the parish, and have ministerial oversight of St John's church, including <ul style="list-style-type: none"> a. To be a member of the St John's church leadership team b. To supervise and oversee the Licensed Lay Minister based at St John's c. To coordinate the St John's pastoral care team and be involved in the pastoral care of the wider parish d. To co-ordinate and lead worship on Sundays, midweek and at major festivals 4. To play an appropriate role in the life of the wider parish, as agreed with the Rector, including <ul style="list-style-type: none"> a. Sunday worship, midweek and festival worship, occasional offices and daily offices b. Meetings of the clergy, PCC and its sub-committees, with the Rector and other such meetings as the Rector requests. c. To deputise for the Rector as requested 5. To play a full role in Churches Together in Caversham, Reading Deanery Synod and other church meetings in the deanery, diocese and ecumenically as the need arises. 6. To oversee and take a share of the necessary administrative tasks to facilitate the above role, to support the smooth running of the Parish |
| <p>This role description is subject to periodic review in consultation with the post-holder.</p> | |

Person Specification

| We wish to appoint someone who can demonstrate that they are: | |
|--|---|
| Christian faith | <p>Ready to go on a journey, and ready to risk not knowing where that journey will lead</p> <p>Wanting to wait on God's preferred and promised future for our parish and churches, and not have all the ideas themselves</p> <p>Looking for an opportunity to grow in ministry, to develop new skills and to learn from other people</p> <p>Passionate about seeing other people's faith grow and flourish and who longs to see the Church grow in maturity and discipleship</p> <p>Demonstrating their own spiritual maturity and self-awareness, with a God-centred life that encourages others</p> |
| Pastoral & personal | <p>Wanting to give time to people, to prioritise pastoral ministry and to love those who you are called to serve</p> <p>Aware of their own limitations and vulnerabilities, and willing to use those appropriately in ministry</p> <p>Does not take themselves too seriously, and encourages others to do the same</p> <p>Able to motivate themselves, under the direction of the incumbent, working to agreed targets and goals</p> <p>Committed to working collaboratively with clergy and lay colleagues, and to encourage and support lay leadership</p> <p>Able to contribute to the overall leadership of the parish</p> <p>Resilient, energetic and inspired by the challenge of this role</p> |
| Experience | <p>Experienced in leading and managing transformation in the Church context, taking risks, enthusing other people about options for change, and focussing their own energy and that of others on key priorities</p> <p>Experienced in ministry, including at least three years in ordained ministry</p> <p>Experienced in working through conflict and the resistance of others</p> <p>Experienced in nurturing faith development and Christian education to ensure people grow as disciples of Christ</p> <p>Able to lead and work with a team of volunteers</p> <p>Aware and appreciative of varied styles of worship and has the sensitivity to work constructively across them</p> <p>Has good administrative competence and is computer literate</p> <p>Has experience of building confidence in a congregation and encouraging people to trust their own gifts.</p> |



Our Parish

St John's Church: east window



The Parish of Caversham Thameside and Mapledurham

The parish consists of St John's and two other churches: St Peter Caversham, and St Margaret Mapledurham. Prior to the formation of the parish in 2010 St John had its own parish, with St Peter and St Margaret constituting a separate one. Since then the three churches have begun to work more closely together, with each maintaining its own distinctive character and mission, as outlined in the panel below.

The PMC process will ask us to revisit the focus for each church, to ensure we prioritise the needs of the local community around each of our churches.

There is one PCC covering the entire parish, with Church Leadership Teams for each of the churches reporting to the PCC. A full explanation of the parish governance structure can be found here:

www.ctmparish.org.uk/files/2012/09/2015_Governance_policy_November_revision.pdf



'Liturgy and Learning'

Looking out over Caversham Court to the River Thames, St Peter's is a gathered church with a focus on liturgy and learning. An ancient church, site of worship for over a thousand years, it is the historic mother church of Caversham. It has a reputation for liturgical tradition and musical excellence. The emphasis is on the Eucharist as the centre of corporate worship and the spirituality of the English choral tradition.

www.stpetercaversham.org.uk/



'The Pilgrim Church'

Nestling between the village of Mapledurham and the River Thames, in the shadow of Mapledurham House, St Margaret's Church is a pilgrim church with a focus on companionship. It has a reputation for hospitality, and seeks to grow by embracing others on the journey of faith. The church doors are open every day welcoming walkers and day-trippers drawn to the peace and tranquillity of this unspoilt corner of Oxfordshire.

www.stmargaretmapledurham.org.uk/



'Community Ministry'

On Gosbrook Road in the heart of lower Caversham, St John the Baptist Church is a neighbourhood church with a focus on community ministry, seeking to grow by engaging with people who live in the area. Community outreach has been the focus of its efforts since the formation of the new Parish. St John's is the main base for the Anglican component of Caversham's Fresh Expressions ecumenical initiative.

www.stjohnthebaptistcaversham.org.uk/

*Generous, inclusive and life-giving:
a celebration in the Rectory
Garden*



Three Core Values

In 2011 the PCC agreed on three core values for the parish, arrived at through a series of workshops and prayer.

Our **three core values** are:

GENEROUS

INCLUSIVE

LIFE-GIVING

These are embodied in the **Mission Action Plan** which...

“...sets out the Parish’s desire to see three thriving Churches who:
Offer a **generous** welcome... ...into an **inclusive** community... ...fostering a **life-giving** vocation.”

As part of the PMC process, we are now reviewing our priorities, and learning more about ourselves and our local community. There will be considerable work to refocus our mission in the coming years as we seek to discern more of what God is up to in our parish.

St Peter, Caversham

St Peter’s Church was founded pre-1100, and has been adapted by successive generations whilst retaining a classic church feel. More recently the congregation have begun a process to adapt the building for the 21st century, including installing glass doors, and providing disabled access. A new church organ has just been installed, to support the highly prized musical tradition of the church, focussed on its strong robed choir. St Peter’s therefore prioritises its musical tradition. It is a church with a good sized congregation, welcoming over 100 people each Sunday to its three services, including a wide age range. It has a keen and growing junior church. Its location, tucked away from the road and best seen from across the River Thames, means that its challenge is to ensure it stays located at the heart of the community and relevant to the many people who walk through its churchyard each day.

*St Peter’s Church: view of the
pulpit and interior from the
Lady Chapel*



St Margaret's Church, with Mapledurham House in the background



St Margaret, Mapledurham

The presence of a church in Mapledurham is noted in the Domesday Book, suggesting worship has been conducted on the site of St Margaret's Church since before 1086. Unusually, the south aisle of the church is totally separate from the church and privately owned. It contains the burial tombs of the family owning the neighbouring Mapledurham Estate. The church is open throughout the day, and welcomes hundreds of visitors each year.

St Margaret's is a small but very keen and supportive congregation, who are committed to sustaining a church presence in this tiny village. They have weekly worship, and a church choir on special occasions.

The Ministry Team

The ministry team is comprised of the clergy and the LLM. Under the Rector's leadership, all clergy are involved in worship and pastoral care, leading occasional offices and leading in specific areas of ministry across the parish. The ministry team meets every Tuesday morning for prayer followed by a business meeting to review events and plan ahead. This is the main point of contact and mutual support each week. The Rector holds one to one meetings with ministry team members as needed, and colleagues are always encouraged to collaborate where possible.

Worship

Each church sustains a Sunday morning act of worship, focussed on the Eucharist. St John's currently has non-Eucharistic All Age worship on the second Sunday each month. Each church prioritises baptisms in the main Sunday worship, and designates one Sunday each month for this.

St John's has a mid-week communion on a Thursday morning, and St Peter's on a Wednesday morning. Communion is taken regularly into people's homes, as requested.

Table showing 2015 worship statistics for the Parish

| 2015 | St John | St Peter | St Margaret | Parish Total |
|-----------------------------|---------|----------|-------------|--------------|
| Electoral Roll | 58 | 147 | 45 | 250 |
| Usual Sunday Attendance* | 35 (5) | 115 (11) | 24 (0) | 174 (16) |
| Baptisms | 3 | 14 | 1 | 18 |
| Weddings | 1 | 15 | 1 | 17 |
| Funerals | 1 | 10 | 2 | 13** |
| Confirmations | 0 | 1 | 1 | 2 |
| * Adults (Children) | | | | |
| ** Plus 25 crematorium only | | | | |

Our Ministers

Revd Mike Smith ▶

Rector

Mike joined the parish in 2014, having previously served his curacy, a team vicar role and an incumbency in urban Manchester, and eight years in diocesan leadership acting as the Chaplain to the Bishop of Leicester. He has been ordained for 20 years, and came to Caversham having discerned a call to parish ministry once again.



◀ Vacancy

Transition Minister

The post for which we are currently recruiting.

Phil Blackburn ▶

Licensed Lay Minister

Phil has been LLM in this parish since December 2013. He is based at St. John's Church. Phil's day-job is fixing computers. He is fascinated by science, computers and the Bible.



◀ Revd John Dudley

Associate Priest

John was ordained in 1997 and is now semi-retired but enjoys the responsibility of leading a Thursday morning congregation at St. John's and giving support to the St John's Mothers' Union.

Revd Marion Pyke ▶

Associate Priest

Marion has lived in Caversham since 1964 and was ordained in 2011. She has responsibility for pastoral care for St Peter's. She is a full-time minister based at St Peter's, taking all types of services. Her background is in Psychiatric Social Work, and she is a trained counsellor and psychotherapist. She is also a duty chaplain at both Westminster Abbey and Christchurch Cathedral Oxford.



◀ Revd Rachel Ross

Associate Priest

Rachel is the Chaplain to Queen Anne's School in Caversham, an independent girls school with day and boarding pupils. She also currently works one day a week as the Archdeaconry Partnership for Missional Church Adviser. Before moving to Caversham, Rachel was the Rector of All Saints with Holy Trinity Loughborough, a large town centre parish. Rachel is married to Mike.



Dr Judith Ryder ▶

Assistant Curate

Will join the Parish in May 2016.





Financial Support

The parish supports its clergy well. It pays all expenses in full, and offers support for landline and mobile telephones. It funds an annual retreat for the inside of a week, and provides resources to enable training and development of all clergy. The church family is committed to ensuring its stipendiary ministers have a comfortable standard of living, including their family home life and time off for recreation and paid holidays.

Considerable financial support is also available to support specific parish projects from Church House, a property in the centre of Caversham owned by the parish. A parish Grants Team exists specifically to manage and distribute the surplus funds generated by this property.

Administration

The parish has two part-time paid administrative employees, both with significant professional experience of administration and office management.

The Parish Administrator's responsibilities include resourcing the Rector in his ministry, providing strategic advice and support to the clergy, providing administrative support to wedding couples and funeral directors, including managing the invoicing and receipt of fees. She is the PCC secretary and electoral roll officer and maintains the directory of church members.

The Parish Secretary produces weekly pew sheets for all three churches and monthly parish newsletters as well as providing clerical assistance for any other adhoc items.

Support and Oversight

The Transition Minister will work under the direction of the Rector, and be accountable to the PCC in the normal way. You will be encouraged to have a Spiritual Director, and identify other work-based oversight and support as necessary. Because of the particular demands of this post, extra support will be offered when needed.

Church House: situated in the main street of Caversham, this is a major parish presence within the community and an important source of grant funding for the parish



The Vicarage

Situated next to St John's Church, in part of the churchyard but fenced off from it, the vicarage is a large, modern, detached property offering all the amenities required by a modern-day parish priest. It has four good sized bedrooms, two bathrooms and a walk-in attic upstairs. Downstairs there is a well-appointed kitchen, large enough to take a family table. The sitting room has an open fire and a bay window. It is separated from the dining room by a sliding door. Both the dining room and the sitting room have patio doors to the garden, which is of a reasonable size and has been very well maintained. The study is slightly offset from the rest of the house and is of a good size. There is an integral garage and a large drive providing off-road parking for several cars. The vicarage will be available to be seen on the day of the interview.

Caversham centre is a ten minute walk. Reading centre (including bus and train station) is fifteen minutes away on foot. Within five minutes you can be on the tow path of the River Thames.

St John's Vicarage as seen from the road



Location

Caversham - the town that thinks it's a village

While retaining a village atmosphere, Caversham is really a small town with all the amenities you would expect. There are shops, restaurants, schools, gyms, doctors and dentists, etc. all within walking distance of the Vicarage. Anything Caversham doesn't have (a cinema for instance, although this may change soon) can be found in Reading, which is a short bus journey or an easy walk away.

For general information about Caversham and its amenities, see:

www.caversham.org.uk/ and www.choosecaversham.co.uk/

To get a better understanding of the community and its issues, see the Caversham and District Residents Association website, here:

www.cadra.org.uk

Apart from the retail sector, Caversham is principally residential with a small amount of light industry mostly in Lower Caversham.

Reading - the town that acts like a city

Across the River Thames from Caversham is its big brother, Reading. Although still a town despite two recent bids for city status, Reading is larger, has better cultural amenities and shops and is home to more company headquarters than many of Britain's cities.

It has excellent public transport links from Reading Station, in the middle of town. The station is one of the biggest railway exchanges in the country outside London and has recently undergone a major modernisation. It offers direct train services to London (Paddington and Waterloo), Birmingham, Manchester, Heathrow, Gatwick, Bournemouth, Guildford, South Wales and the West Country.

Churches in Caversham

St John's, alongside St Peter's and St Margaret's, and nine other churches form Churches Together in Caversham (CTC). The clergy meet every month for support and networking, but otherwise CTC only meets once a year formally. It focuses its work on projects, and particularly on supporting RE in schools through REInspired, and an annual holiday club in the first week of the school summer holidays each year. We worship together on Good Friday each year, and support the Caversham Bridge newspaper, edited by an independent board, but distributed through our church networks.

The redeveloped Reading Station



St Peter's Church is depicted on this landmark signpost erected in the heart Caversham





Interested?

So now you've met us, on paper anyway, and you know something of our strengths and our weaknesses, and, most importantly, our aspirations. If you would like more information about anything we've said here, or to ask specific questions, then please contact the Rector, Mike Smith (mike@ctmparish.org.uk).

Do you feel inspired to join us? We're not going to pretend that it will be easy, and no doubt there will be frustrations (perhaps on both sides!) but we will give you as much support and encouragement as we can, and we want to work with you to develop our strengths and to face our challenges *together* - a key word in all that we have said. You know that we have active lay participation in our work and our worship, and we are above all looking for a priest who will work with us in a restricted time frame, guide us, support us, accompany us and lead us into God's preferred and promised future.

One final word. If you, who read this, decide that you are not the right person for this parish, then we thank you for thinking of us, and we ask your prayers for our future. We wish you well.

If you are inspired to take this further, then we will be delighted; we assure you of our joy at greeting you, and if you come to join us, we will look forward to working with you, always to God's praise and glory.

For further information, in the first instance please contact the Parish Administrator:

Mrs Caroline Smith
Parish Office
Church House
59 Church Street
Caversham
Reading RG4 8AX

Tel: +44 [0]118 996 8836

Email: admin@ctmparish.org.uk

Applications should be made to the office of the Bishop of Reading:

Bishop's House
Tidmarsh Lane
Tidmarsh
Nr Reading RG8 8HA

Tel: +44 [0]118 984 1216

Fax: +44 [0]118 984 1218

Email: bishopreading@oxford.anglican.org

Or visit our website: www.ctmparish.org.uk



CAVERSHAM THAMESIDE
AND MAPLEDURHAM
ST PETER | ST MARGARET | ST JOHN