



CAVERSHAM THAMESIDE AND MAPLEDURHAM

ST MARGARET • ST PETER • ST JOHN

The Parochial Church Council of Caversham Thameside and Mapledurham

Congregation report containing:

Trustees' Report

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Year ending 31 December 2024

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Trustees' Report

Aim and Purposes

The Parochial Church Council of the Parish of Caversham Thameside and Mapledurham is a charity registered with the Charity Commission, England and Wales.

The members of the Parochial Church Council (PCC) are the trustees of the charity. The PCC has a responsibility to co-operate with the incumbent, Revd Mike Smith, in promoting, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

There are responsibilities and statutory duties in respect of 25 Ilkley Road RG4 7BD and Church House RG4 8AX under the Parochial Church Council Powers Measure 1956, and 6 Gosbrook Road RG4 8BS under the Incumbents and Churchwardens (Trust) Measure 1964.

In this year the PCC employed six members of staff: The Parish Administrator who is also PA to the Rector, A Director of Music at St Peter's Church, The Church House Administrator, A Bereavement Ministry Coordinator, The Parish Youth Worker, and The Children and Families worker based at St John's Church.

Objectives and Activities

The PCC is committed to promoting the Christian faith in our parish, encouraging faith in Christ, to worship in our three churches and to become part of the life of our parish. The PCC, together with its sub-committees, maintains an overview of the whole life of the parish and makes suggestions on how our church life can involve the people and groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit, and particularly the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about their faith; and developing their knowledge and trust in Christ
- Provision of pastoral care for people living in the parish
- Missionary, outreach and social awareness raising work

To facilitate this work, it is important that we maintain the fabric of our three churches, and our ancillary properties which support our activities and finances.

The Trustees are aware of the Charity Code of Governance and its principles, and how they affect the Charity.

Achievements and Performance

We have continued as a parish to rebuild and grow in 2024. We completed the second full year of our five-year parish priorities. We have developed a children and young people's strategy to frame our work in this area, and continued other work with the bereaved, in discipleship and healing ministry.

Our children and young people ministry continues to flourish. We are in the top 20% of parishes in Oxford diocese for attendance of under 18's. Our paid workers for children's work at St John's and our parish youth worker, complimented by a paid Director of Music at St Peter's who particularly develops children and young people through music, allows us to develop and build strong teams for this ministry in two of our three churches. They are building teams of volunteers and the numbers of children and young people attending church and more widely affiliated to our work is growing.

In late 2024 our longstanding Parish Administrator, Caroline Smith, retired. She had generously given us 18 months' notice of her desire to retire by the end of 2024. We successfully recruited a successor, Karen Eaves, who worked with Caroline to learn to the role, before taking over on her own in October. The parish gave its farewell to Caroline in October, including a lunch with clergy. Karen is already showing her skills and expertise and bringing her own gifts to the role.

The PCC met on seven occasions during 2024, in person during the summer months, and online in the winter months. At the end of 2024 the PCC agreed that all future meetings should be in person. Besides the usual round of church business, including managing our finances, buildings and ensuring parish policy is implemented, our principal focus was to develop the work plans for our five parish priorities.

Safeguarding

The PCC continues to abide by the House of Bishops’ ‘Promoting a Safer Church’ Safeguarding Policy and pays due regard to this in all its safeguarding work in the parish.

This year we renewed our parish safeguarding policy, which continues to be modelled on the latest version of the Diocesan policy. We follow the latest “Safer Recruitment” guidance to ensure that Safeguarding lies at the heart of all recruitment and have continued to ensure we have clear role definitions for each paid and volunteer post. We continue to ensure that all employees and volunteers have current DBS certificates and have access to the necessary safeguarding training their position requires. We have gratefully received support from diocesan colleagues in safeguarding case management.

Our Parish Safeguarding Officer, Christine Bradbury, continues to work with our Parish Administrator to ensure the Safeguarding Parish Dashboard is up to date and we make progress in ensuring as much of safeguarding policy and practice is implemented as possible.

Worship and Prayer

Our pattern of worship has been stable and largely unchanged in 2024. At the request of the bishop all our churches reverted to receiving holy communion in both kinds, bread and wine, during the year. Each of our Sunday congregations have seen modest growth in 2024. New members have joined each congregation. Two of our church buildings continue to remain open during daylight hours and receive a sizeable number of visitors each day.

To complement our church building based worship, we have retained our online worship offering. St Peter’s and St Margaret’s broadcast their Sunday worship live. St John’s offered a recorded service each week for the first half of the year. This ceased whilst Penny Cuthbert was on sabbatical and has not restarted. We have an online prayer group that meets twice each month. We have allocated resources as part of our strategic Parish plan to allow each church to invest in the technology it needs to ensure online offering is as good as it can be.

Our small groups continued to meet throughout this year, sometimes in person, sometimes online. They study scripture, pray and worship together, and offer pastoral care to one another. We met online and in person in small groups for Advent and Lent.

Our number of weddings and baptisms continues to be small. We work hard to ensure that these important occasions are offered as widely as possible to people in our parish, including providing a stall at our annual church fete for people to get details about baptisms and weddings.

The Electoral Roll at 31 December 2024 totalled 225 people, made up of:

	2024	2023	2022	2021	2020	2019*	2018	2017
St Peter	123	117	124	126	128	129	143	144
St Margaret	41	39	38	37	38	36	45	45
St John	61	56	55	50	51	48	72	62

*indicates the year a new roll was made

Deanery Synod

The Deanery Synod met 4 times in 2024

February included a reintroduction of a Deanery Membership fee to cover expenses. Small groups discussed current and future missional needs and opportunities, particularly as regards children, young people and families (CYPF). In June and September following a baseline survey by benefice, which established that many parishes already work across all age groups, Synod agreed that local plans for these needs will be developed, providing an opportunity for parishes to work together. Plans were made to bid to the National Church through the Diocese for funding for the Axis apprenticeship scheme for training Youth Ministers but in November two Diocesan representatives attended to explain the removal of the scheme from the Diocesan bid for national church funding. Preparations will also be made for the new Mission Action Plan by reviewing, finance, churchmanship and building stock across the deanery. The Deanery Parish Share was presented and approved. It agreed to cease the Quinquennial Inspection Scheme. Revd Mike Smith, Area Dean, and Peter Stratton of CTM parish were elected to serve on the 2024/27 Diocesan Synod.

Reports on the fabric, goods and ornament of the Parish Churches

St Margaret's Church

During 2024 at St Margaret's, we have enjoyed worshipping God in a brighter church thanks to the complete internal decoration that took place in 2023. Some snagging work was undertaken with a final coat of lime wash to plaster behind the altar. Final payment was made in December 2024, and VAT has been reclaimed under the Listed Places of Worship VAT grant scheme.

The faculty for the removal of 5 Pews was extended and the work complete in December 2024, giving more space for fellowship after services over coffee. The removal of one of the pews in the north aisle resulted in some plaster damage and this will be inspected in the 2025 quinquennial inspection.

An old unserviceable wall heater was removed from the Bell Tower and a new wall socket was fitted for a free-standing heater to be used. Lime wash left over from the decorating was used to make good the wall.

The heater in the Vestry has also been replaced with a new fan heater.

Churchyard Maintenance is proving expensive to have the grass cut for 9 months of the year. Members of the congregation have carried out Churchyard Tidy/maintenance days to help and we have bought a battery powered strimmer and mower in an effort to improve the care of the area.

The Archdeacon's approval for the Peel Board has been granted and we hope to have this fitted in 2025.

Along with our usual Sunday services we have enjoyed holding an Ascension Day Service on 9 May and St. Margaret's Day on 20 July when Bishop Olivia was our guest preacher.

The fabric of the church (excluding the Bardolph aisle which is the property of the Mapledurham Estate) is in good order and the church is in daily use as a place for prayer and worship.

St Peter's Church

Re-ordering:

We have now formed a reordering committee with Revd Mike Smith as Chair and Richard Larkin as Project Manager. We need a project development professional for help. If we get Heritage Lottery funds it would be for the whole project, but a phased approach is still being considered. Plans are being drawn up by JBKS.

Fabric:

List B application for plasterwork repairs – received permission from the diocese to go ahead with the plastering work under List B. All the plastering work is completed before May.

A large branch came off the yew near the lower part of the church path in the high winds and was left balanced at approximately 15' above ground; this was made safe (secured) by church volunteers and removed by RBC later.

New shelves are installed on windowsills either side of the font. Re-plastering, painting and new skirting completed in the west toilet; could still do with more comprehensive re-decoration, as could the east toilet. There was another fall of plaster from the vestry ceiling on 11 April, again at the far west end. We have put up debris netting across the vestry ceiling to catch falling plaster.

Reports of intermittent leaks from the west toilet and under the kitchen sink.

Cleared all roof valleys in preparation for the QI.

The kitchen water boiler has ceased working and a new water boiler has been installed. New tap installed in kitchen sink to resolve leak.

Leaks in the vestry roof (the western end of the valley and other places) have been particularly bad during the recent heavy rain. We have instructed our Architects JBKS to get a structural surveyor to inspect the roof area with a view to proposing a solution.

We have received the diocesan net zero grant to cover the replacement of strip lights with LED. Electricians have changed all strip lights to LED (work 100% funded by diocese net zero grant).

The latch/handle of the St Peter's main door has fallen off; We have done a temporary fix. More work might be needed.

Streaming:

One of the hinged flaps on the AV desk became detached, due to the desk being distorted on its uneven base – DSAV have attended and have placed blocks under the desk to make it level; they also secured the flaps with longer screws. There was a further problem with the AV desk in April (one of the flaps was becoming loose); We have changed the screws in the hinge for longer ones.

We now have young people operating the AV desk with supervision.

Sound System:

We have removed the flight case and old units from the previous sound system from the vestry, with a view to disposal.

A mat has been placed underneath the organ console in the hope that this will prevent damp seeping into the electronics in the winter.

Security:

Our security alarm was serviced by ADT on 29 May 24

Porch light daylight sensor was fixed on 5 June 24

Installed a solar powered security light on the east window (no wiring required)

Added another security light above the vestry door to cover the pathway

Vestry alarm reported a couple of comms faults on 28 April and 21 August – no issues found. A high number of comms faults reported (16 emails) in the vestry alarm on 23rd and 24th Sept; no actual issues.

Housekeeping:

Church receives a weekly clean from a team of volunteers. In addition, volunteers did a major autumn clean of the interior one November Saturday. This was followed by the Churchyard leaf clear up with the cub scouts and members of the congregation.

Throughout the year the church property register was maintained and updated; the latest version was presented at the March 2024 PCC meeting.

Miscellaneous:

Lightning protection inspection took place on 9 May.

Quinquennial Inspection was carried out on 29 August. Main issue is the structural integrity of the vestry roof, and we may have a bigger problem than a simple leaking valley gutter.

DBS license had been renewed.

Advertised the flight case for sale on Gumtree but no offers yet.

We have another recruit to the Church opening team – Viv Vincent; We have issued a key and updated the keyholders register.

Issued a revised communion assistants rota to support the return to common cup.

St John's Church

Since the last report the church building has continued to be open for regular worship and other uses e.g the 3Cs Café on Tuesdays and a small group meets for Bible study midweek in the Upper Room. There have been visits by schools and the church has been used for events and concerts.

Property Register (Terrier and Inventory): The property register was maintained and updated through the year.

Organ: The organ remains out of use, no further actions regarding the organ have occurred since the last report.

Roof and guttering: the south side of the roof has been stripped and the tiles replaced with all new. All the plastic gutters and downpipes have been replaced with period metal fittings The snow guards and Heras fencing have been removed.

Quinquennial Inspection (QI): The last report was issued two years late on Wed 23/03/2022. The next QI is due this year and the appointment of an architect is under consideration.

Users: The Lower Caversham Community Partnership's 3Cs café, which has a licence to operate in the church was open throughout 2024 although it was closed for the period of the roof works. St Johns continued the work started by Gosbrook Garden Growers using the south-east corner of the churchyard in partnership with members of the community. The scouts, whose groups are thriving continue in the hut in the churchyard. Preliminary discussions about the huts and their possible replacement have taken place between the principal stakeholders.

Pastoral Care

Pastoral care to church members and those living in our parish continues to be a priority. Through organised pastoral care teams, and the work of individuals, we reach out to a significant number of people. Our work with our new large nursing home in the parish continued to develop in 2024, with clergy and lay volunteers working together to provide a monthly holy communion service, and special services at major festivals. Our Bereavement Ministry coordinator, paid for by the parish, continues to energise our team of volunteers in this important area of ministry.

Mission and Evangelism

The vision for our parish is to 'Become a Christ-like community' and we interpret this to ensure all our ministry, mission and church activity is focused on becoming Christ-like. We engage in strategic community-facing activity to also build a Christ-like community outside of our church buildings. Our churches and congregations continue to be engaged with our local community. Each church makes its own choices about where they sense God is calling them, and individuals also express their own faith through volunteering for a range of organisations and projects.

Our work with children and young people is providing rich opportunities to witness to our faith with families. Our bereavement work has a missional focus, reaching out to people at a point of pastoral need. We see good signs of this ministry encouraging some to examine their faith and come to church. Going forward we will develop plans for our discipleship and faith nurture and our healing ministry work.

Our churches continue to support mission agencies through their giving, with churches offering significant funds during the year for different agencies and organisations. Many individual members of our churches spend numerous hours each week supporting and encouraging community groups and providing our churches with invaluable contacts with the local community.

We continue the policy of using surplus funds generated from rental of our Church House property to offer grants within the parish and to other Caversham churches to aid their mission.

Ecumenical Relationships

The parish continues to play an active role in Churches Together in Caversham (CTC). We continue to support the REInspired project in Caversham which provides religious education support to state primary schools in our community. The project is highly valued in schools, as it provides material for anything from whole school assemblies to individual lessons and church visits. The parish has funded the project costs at £5,000 per year for several years. Church members also volunteer with the project to teach RE lessons. Members of all our churches support the summer CTC Holiday Club, which is valued by families throughout Caversham. We also run, and receive support from, CTC churches for a Messy Church project run at the Weller Centre in east Caversham. As churches together we continued developing our work focused on supporting young people, particularly in and around knife crime, following the death of two local young people to knife crime in 2021. At Christmas we were able once again to hold Nativity Live! which brought 400-500 people onto the streets, moving between churches in Lower Caversham. On Pentecost Sunday CTC hosted a Songs of Praise celebration by the River Thames at which congregations joined together to worship and socialise.

Financial Review

A copy of this Trustees' Report and attached Financial Statements are filed with the Charities Commission.

It is our policy to invest the balances of our short-term funds with the CBF Church of England Deposit Accounts and our investments with their Investment Funds.

The Accounts of the Parish of Caversham Thameside and Mapledurham include the financial results of the three Churches, the parish fete, the parish fees account and Church House, together with the Caversham Parochial Fund and our CBF investments and properties.

Income and expenditure is split between amounts held for ordinary (Unrestricted) purposes, and amounts held as Restricted or Endowment funds which can only be used for specific purposes.

Overall, our ordinary Unrestricted Expenditure exceeded Income by £58,000 (2023 - £2,000), and we saw an increase in the value of our CCLA investments of £29,000 (2023 - £78,000), giving an overall deficit on Unrestricted funds of £29,000 (2023 surplus of £76,000). Restricted funds rose by £10,000 after including a gain on CCLA investments of £5,000.

General Income and Expenditure

Total income was £551,000 (2023 - £414,000), an increase of £137,000, which includes rises of £17,000 in giving income, and £58,000 in legacy income. Similarly, total expenditure was £609,000 (2023 - £430,000), representing an increase of £179,000 which includes £204,000 for the major roof repair at St John.

We paid the Diocesan quota on time in full and therefore received the maximum rebate.

A detailed analysis of the income and expenditure is given on pages 16 and 17 of the Financial Statements.

Unrestricted Funds

Excluding movements in investment values, St Peter's made a surplus of £60,000 due to a legacy of £60,000, St John's made a surplus of £39,000 and St Margaret's made a deficit of £2,000. The central parish fund recorded a deficit of £165,000 after making grants towards the St John roof project of £151,000 and to St Peter maintenance works of £10,000.

Restricted Funds

The Restricted Funds had a surplus of £5,000 during 2024, before investment gains of £5,000.

Endowment Funds

The Church House property is held as an Endowment fund, since the PCC can use any income, but if the property was sold the proceeds would not go to the PCC. Church House made grants of £28,000 during the year (2023 - £29,000), and Church House funds rose by £1,000, after an increase in the value of investments of £5,000.

Unrealised Gains /Losses

All gains or losses on the revaluation of our freehold property and unit trust investments are unrealised and they do not have an impact on the day-to day running of the Churches or the Parish as a whole.

Properties

25 Ilkley Road: The property is let to third party tenants at a rent of £19,000 after agents' fees. The property is managed by Walmsley on our behalf. Due to significant maintenance works, the decision has been made not to renew the current lease when it expires in June 2025.

6 Gosbrook Road: The property is occupied by a commercial tenant under the terms of a twenty-year lease. Hicks Baker manage the property on our behalf. We received rent of £15,800 after agents' fees in 2024.

Church House: The property is ably managed by the Properties Committee (a sub-committee of the PCC) to whom we are most grateful. The Church House income is derived from commercial and residential leases together with room lettings. Overall rental income amounted to £51,000 in 2024. Church House spent £28,000 on miscellaneous building repairs.

Our Haslam Maintenance Reserve and the General Reserve CCLA accounts made combined total investment gains of £5,000 during 2024 (2023 - £14,000).

Fete

We were able to hold a parish church fete again in 2024 which raised £7,000 towards parish funds. The intention is to hold a reduced scale of fete in 2025.

Reserves Policy

It is PCC policy to maintain a cash balance equivalent to around six months of normal annual expenditure on Unrestricted funds. Based on the 2024 expenditure (excluding the St John roof repair) of £334,000 this implies a balance of approximately £170,000 is required. At the end of 2024 short-term deposits, cash, and net current assets, amounted to £295,000, of which £50,000 is designated for repairs to St Peter's church vestry roof, leaving a balance of £245,000.

Bankers and Advisers to the PCC

Bankers:	Barclays (main bankers); NatWest; Co-operative Bank
Legal Advisers:	Winckworth Sherwood, Oxford
Property Managing Agents:	Domestic property - Walmsley Commercial property - Hicks Baker
Independent Examiner:	Mercer Lewin 6/7 Citibase, New Barclay House, 234 Botley Rd, Oxford OX2 0HP

Structure, governance and management

The method of appointing members of the PCC is defined in the Church Representation Rules.

There are nine elected lay representatives on the PCC; three from each of the parish churches. One member per church retires each year in accordance with the provisions of Church Representation Rules. These numbers may be altered by resolution of the Annual Parochial Church Meeting under Church Representation Rule M15(9).

All church members designate their usual place of worship on their Electoral Roll form. Any dispute as to the usual place of worship of a candidate for election to the PCC shall be decided by the incumbent of the parish or the priest in charge of the parish where the rights of presentation have been suspended.

Alongside its legal and statutory duties, the PCC has developed a governance structure which defines the remit of the PCC as:

- to develop a vision and a set of values which define the “whole mission of the Church” across the parish.
- to link the churches to the deanery, the diocese and to ecumenical partners.
- to encourage and scrutinize the development of the three churches against the vision and values of the PCC.
- to fulfil its legal responsibilities with regard to, amongst other things, charity law, safeguarding and health & safety.

The Rector and Churchwardens appoint a Church Leadership Team for each church, which formally report to the PCC on their business. The Rector, clergy working in the church and churchwardens are ex officio members. This group also appoint other people to the team. The teams have the express purpose of growing the church spiritually, numerically, financially and in other less tangible (though no less important) ways (e.g. confidence) by giving attention to the health of:

- the people within the existing church through its programme of worship, nurture and pastoral care.
- the development, nurturing and sustainability of a fresh expression of church.
- the mission of the church.
- the fabric of the church (with reference to Faculty applications, CLTs are responsible for bringing fully completed proposals to the PCC in a form suitable for agreement).
- the finances of the church.

The PCC operates through a number of committees, which meet in between full meetings of the PCC:

- Standing Committee – meets as needed, transacting business between meetings.
- Church Leadership Teams (CLTs) meet on average every 4-8 weeks and discuss items to do with the detailed management of church affairs, buildings, finance, volunteers and the implementation of decisions made by the PCC.
- The Parish Properties sub-committee, made up of members of the parish, oversees the management and maintenance of all non-ecclesiastical properties in the parish. It reports to the PCC as appropriate.
- PCC Grants Team – made up of members of all three congregations, awards grants from the net income arising from Church House in accordance with the Trust Deed.

Further details of how the various committees work is given on the Parish website <https://www.ctmparish.org.uk/policies/governance-structure/>

Administrative information

The Parish of Caversham Thameside and Mapledurham is part of the Diocese of Oxford within the Church of England. There are three parish churches: St Peter, The Warren, Caversham RG4 7TH; St John the Baptist, St John's Road, Caversham RG4 8EB; St Margaret, Mapledurham RG4 7TR. The correspondence address for the whole parish is Church House, 59 Church Street, Caversham RG4 8AX. The parish website is www.ctmparish.org.uk.

PCC members who have served at any time from 1 January 2024 until the date of this report are:

Ex Officio members

Incumbent:	*Revd Mike Smith	
Associate Vicars:	*Revd Penny Cuthbert	Revd Rachel Ross Smith
Curates:	Rev Catherine Radcliffe	
Lay Readers:	Phil Blackburn	Anthony Wisdom
Churchwardens:	*Jeyasingh John Samuel	Francis Serjeant
	David Spencer	*Sally Harlow (to April 2024)
	*Peter Stratton	*Richard Purkis (from April 2024)

Elected members

Deanery Synod: (from 2023 for 3 years)	Jacque Kavanagh	Richard Purkis
	*Peter Stratton	

Lay Representatives:

Toni Smith	Anne Taylor	Pat Macgregor
*Sally Harlow (from April 2024 to November 2024)	Ian Lowry (from April 2024)	Jonathan Wheeler
Jeremy Woodham		Jacqui Curtis (from April 2024)
		*Simon Porter

Co-opted members (if not already members)

Secretary:	*Caroline Smith (to April 2024)
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*Members marked with an asterisk are/were also members of the Standing Committee

Approved by the Parochial Church Council on 26 March 2025 and signed on their behalf:



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Revd M K J Smith (Rector)

Statement of Financial Activities

	Notes	2024			2023
		Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL Funds
		£	£	£	£
INCOME					
Donations and legacies					
Income from donations and legacies	2a	293,811	100	-	293,911
Other voluntary income	2b	97,885	4,289	-	102,174
Income from investments	2c	54,030	10,716	55,883	120,629
Income from other trading activities	2d	34,692	-	-	34,692
TOTAL INCOME		<u>480,418</u>	<u>15,105</u>	<u>55,883</u>	<u>551,406</u>
EXPENDITURE					
Charitable expenditure					
Donations and grants	3a	9,905	-	28,326	38,231
Activities relating to Church work	3b	504,756	9,973	3,432	518,161
Church management & admin	3d	6,261	-	-	6,261
Costs of raising funds					
Costs of Parish property	3e	13,286	-	27,870	41,156
Fund-raising and publicity	3c	4,773	-	-	4,773
TOTAL EXPENDITURE		<u>538,981</u>	<u>9,973</u>	<u>59,628</u>	<u>608,582</u>
GAINS AND LOSSES ON INVESTMENTS					
Property Valuations	4a	-	-	-	-
CBF Investments	4b	29,087	4,617	4,841	38,545
		<u>29,087</u>	<u>4,617</u>	<u>4,841</u>	<u>38,545</u>
NET INCOME/(EXPENDITURE)		(29,476)	9,749	1,096	(18,631)
TRANSFER INTO UNRESTRICTED ACCOUNT		-	-	-	-
NET MOVEMENT IN FUNDS		<u>(29,476)</u>	<u>9,749</u>	<u>1,096</u>	<u>(18,631)</u>
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		1,078,450	1,121,552	830,928	3,030,930
TOTAL FUNDS CARRIED FORWARD		<u>1,048,974</u>	<u>1,131,301</u>	<u>832,024</u>	<u>3,012,299</u>

Balance Sheet

		2024			2023
Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £	Total Funds £
INVESTMENTS					
Investment Property	4a	-	780,000	600,000	1,380,000
Unit Trusts	4b	754,032	206,347	141,270	1,101,649
		<u>754,032</u>	<u>986,347</u>	<u>741,270</u>	<u>2,481,649</u>
CURRENT ASSETS					
Debtors and prepayments	6	12,650	-	648	13,298
Short term deposits	4c	109,417	138,530	80,269	328,216
Cash at bank and in hand	4d	200,519	6,424	12,337	219,280
		<u>322,586</u>	<u>144,954</u>	<u>93,254</u>	<u>560,794</u>
CREDITORS:					
AMOUNTS FALLING DUE WITHIN ONE YEAR	7	<u>(27,644)</u>	<u>-</u>	<u>(2,500)</u>	<u>(30,144)</u>
NET CURRENT ASSETS		294,942	144,954	90,754	530,650
NET ASSETS		<u>1,048,974</u>	<u>1,131,301</u>	<u>832,024</u>	<u>3,012,299</u>
FUNDS					
	11				
Endowment		-	-	832,024	832,024
Restricted		-	1,131,301	-	1,131,301
Unrestricted		1,048,974	-	-	1,048,974
		<u>1,048,974</u>	<u>1,131,301</u>	<u>832,024</u>	<u>3,012,299</u>

A full copy of the Parish Accounts will be available on the Parish website after the meeting

*A printed copy of the full accounts can be obtained by contacting the Parish Administrator
(admin@ctmparish.org.uk / 996 8836)*

Other reports

Children & Families Outreach Work – Anna Clarke, Children & Families Outreach Worker

Let me introduce you to Mrs Mole. She was in her 70s when I was a child. She would raise an eyebrow at me every time I left my shoes under the front pew in church. She played the piano in Sunday School where we were able to choose the songs we wanted to sing. She would put up with my younger brother often choosing songs we didn't know. (I mean, how else were we going to learn number 502 "you can't catch a plane to take you to heaven"!) She would post me a printed copy of the church magazine when I was at university. She was the person who read and handed me my Bible verse at my baptism. She was always there. Did we have a close relationship? No. Did we share a lot together? No. But when I remember my childhood days growing up in a small, largely elderly, Baptist church, I remember her. And I remember others too – people in their 70s, 80s, 90s, who interacted with me as a child, who encouraged me in different ways... who played a role in me coming to and sticking with my faith as I grew up (despite me perhaps only realising that retrospectively).

Of course, there were so many other important influences as well, but one thing that has resonated with both Ben and I in the past year as we've been developing a strategy for ministry with children and young people in our parish, is how even these small, seemingly insignificant things and unexpected people have played a role in our faith journeys. And it's led us to ask of everyone in our congregations in CTM Parish: what role will *you* play in the nurture of children and young people in this parish?.

You may not be on the children's team or youth team, you may not be involved in leadership aspects of the church, but you *can* and maybe already *do* play a role in nurturing the journey of a child or young person (perhaps unknowingly!).

The strategy that we have put together involves growing in seven values (Jesus-centred, Community, Holistic, Relational, Intergenerational, Safe, Team) to create a culture within which children and young people can both come to and grow in faith¹. As I look back over the past year, I can identify lots of ways that these values are *already* exhibited in our parish. So this strategy is not necessarily about doing something *new*, but about striving to intentionally invest more in the values we have identified, in the hope of seeing more of God's goodness and blessing here in Caversham.

I'll leave you with a snapshot of children's ministry this past year in pictures, and perhaps as you look through them, you might want to notice the ways in which some of the seven values are already being lived out, and also consider how you could play a role in us pressing into these values further as we journey through 2025 and beyond.



Baby and Toddler group



School visits to St John's



Sunday Club: Flames (0-4s)

¹ If you would like a copy of the strategy document in full then do ask!



Newbridge Nursery visits to St John's



CTC Messy Church



CTC REInspired school sessions



School visits to St John's



Christingle Service



Community Garden



All-Age Worship training day



CTC Holiday Club



Annual toy clean!



All-Age Services



Baby and toddler nativity



Banana Moon Nursery visits to 3Cs and garden



Sunday Club: Sparks (0-4s)



Baptisms



Mother's Day Tea



School assemblies



CTC REInspired Craft Café



Makaton training



Additional needs training day



Beavers visit to St John's



Parish Fete



Summer stay and play sessions (0-4s + siblings)



Baptisms



Strategy presentation

Finally, as I'm sure most of you have already heard, this past year I also finished my Master's Course, graduating with a distinction in Theology, Mission and Ministry with a specialism in Children, Youth and Families! I submitted my dissertation in May 2024 and graduated in February 2025. In last year's APCM report, I explained that I was in the process of writing my dissertation on the topic of engagement in short-term overseas missions (available to read if anyone would like to!) and I wrote: "my hope and prayer is that we will be able to organise an intergenerational parish-wide mission trip for 2025". Well, I guess that's one that God said "yes" to, as we currently have a team of 17 individuals who have committed to a week-long mission trip in Romania in August 2025.



My graduation!



Quiz night (Romania fundraiser)



Mission Romania 2025 team!

I'm excited to see the fruit that comes from this, and for what else God has in store for us as we continue to journey with Him!

Children's work at St Peter's – Pam Asbury, Leader

The junior choir continues to be an active part of St Peter's. We meet every Friday for half an hour then the adults join us for another half an hour as well as every Sunday morning. The attendance is outstanding both at choir practice and Sunday Services. The juniors work their way through the RSCM medal program, and we are very pleased to have 3 Bronze Medallists currently among the junior choir. The exam for the bronze was a gruelling half an hour of singing and being tested not just musically but also liturgically by an examiner from the RSCM.

The Music group is open to all ages and abilities and plays on the first Sunday of the month. We currently have 5 young people in the group who make a vital contribution. On the 3rd Sunday of each month the young people are encouraged to get involved in the service. They have been able to have hands on experience with the Zoom operation. They are also included in the Reading and Intercession rotas. Sunday club meet twice a month in the Vanderstegan Chapel to explore the gospel of that day with films, crafts and readings. All primary school aged children are very welcome to attend, and we have made provision this year for pre-schoolers to join in with themed areas for playdough, small world and other activities closely following what the older children are doing.

The older cohort has an entirely separate group on a Sunday Morning in the clergy vestry with Ben, our parish Youth Worker, there for every session. This is open to secondary aged young people.

The children's area by the font provides a place for preschoolers to play during, before and after services as well as anyone who is passing during the week.

This year we have worked to produce a leaflet outlining all the Children, Young People and Family provision we offer at St Peter's. We have a 'library' of books for people to borrow and a really exciting collection of books and a choice of Bibles in our newly refurbished Sunday Club space. The Baby and Toddler Group is now up and running with 8 adults on the rota and a "lovely, calm and welcoming atmosphere".

Parish Youth Work – Rev Penny Cuthbert and Ben Nicholls, Parish Youth Worker

Over the past year, we have journeyed as a parish in developing and establishing a program that sees us present, not just in our church building but out in the local community. Ben Nicholls, our Parish Youth Worker, is in schools three days a week and supports the youth club that runs at the Weller Centre. We have also completed the task of creating a strategy for our children and youth work, which reflects lots of what we already do, while also putting in place a way for us to reflect on where God is taking us as we grow in the parish vision, to become a Christ like community.

Thursday Parish Youth Group

Over this year we have run our Thursday youth club at Church House every Thursday of term time! We split our weeks into a biweekly rhythm where we look at scripture every other week, and then also play games and hang out informally the other weeks. Over the three terms we have looked at:

- The Character of God
- The Parables of Jesus
- The story of Creation

We started the year with 4 young people consistently coming, and we finished the year getting between 12/14 young people each week.



Sunday Churches

We also run Sunday clubs at St Johns (Blaze) and St Peters. At St Johns we run three Sundays a month, while at St Peters we run twice a month. On non-club weeks the young people remain in the services, which are planned as all age services.

At the start of the year, both St Peters Sunday club and Blaze looked at Paul's letters and why he wrote them. Both churches also followed the sermon series on Prayer, before Blaze then looked at the Sermon on the Mount, while St Peters Sunday club followed the lectionary and prepared their involvement within the service for the following week, either doing the readings or intercessions.

Milkshake Mentors/Top Up

Once a month, on the fourth Tuesday of the month, St John's run Milkshake Mentors at Costa. This is an informal time for those in yr 6+ to come and talk about anything that they would like to talk about. St Peter's run TopUp once a month on the second Sunday of the Month, where we also have met at Costa.



Community work

Over the past year Ben has supported the Weller Centre in running their Monday youth club. This is to provide a space for the young people of the Amersham Road area to come and hang out, be encouraged to build positive relationships with each other, eat some food, play a variety of games (including football with the Reading FC foundation), or have access to Readipop who help them write/sing songs.

Ben also goes into Highdown School twice a week. On Tuesdays Ben runs a lunch club in partnership with Mark Brown from Grace Church, which provides a safe space at lunchtimes for year 7s and since September for both year 7/8's. On Wednesday Ben spends time in The Bridge, Highdown's behavioural support unit where he has mentored a number of young people over the year, some short term and some more long term.

On Thursday's Ben goes into Chiltern Edge School with Reach, a Christian schools-based charity to run a Christian club at lunch time.

Strategy

In the second half of the year, Anna and Ben started working on the Children and Youth Strategy. This came in response to Oxford Diocese asking every parish to submit a strategy that aligned with the wider Church of England vision to raise the number of young disciples in church. The strategy is based around 7 core values that we will measure annually – Jesus-Centred, Community, Holistic, Relational, Intergenerational,

Team, Safe. This will enable us to take time to reflect at what is going on and where God is at work, to look forward in how we can take the next step in our values to grow and strengthen in each of them. This strategy emphasises that everyone in the church has a part to play in the flourishing and nurturing of our children and young people, which plays into another key aspect of our ministry priorities, to be an intergenerational congregation.



Team

Without a committed team of volunteers, we really couldn't do the work we do. We would like to thank the following for their love and time over the past year: Pam Asbury, Chloe Whitehead, Clare Haley, Annemarie Missip, Peter Stratton, Linda Blackburn, Georgina Laverick, Charlie Scola, Jacqui Curtis, Martyn Strong, Tristan Aubrey-Jones.

And we are always looking to grow our team to better support our ministry, so if you would like to join in what God is doing through our youth work, do let Ben know: ben@ctmparish.org.uk

Safeguarding- Christine Bradbury, Parish Safeguarding Officer (safeguarding@ctmparish.org.uk)

Safeguarding is a growth area within the church since there have been new groups set up within the church within the last year. These groups include the baby and toddler group started by St Peter's and held on a Friday morning and also the very successful bereavement group which provides a life-line to many people. Each new volunteer will involve work for those involved with Safeguarding within the Parish which for some will need full DBS check and training at the required level. At present, there are over 90 people involved with activities and therefore appear on the Safeguarding register.

Training continues to be an important aspect of Safeguarding with initial courses, and also repeat modules every three years for those who have been involved longer.

The Diocese continue with their excellent support through on-line courses and drop in sessions for Parish Safeguarding officers who need accessible support following any incidents that occur. In addition, the Bishop has booked time to allow Parish Safeguarding officers to meet with her so that she can ascertain how she can give extra support.

Bereavement Ministry – Nicki Wisdom, Bereavement Ministry Co-ordinator

Over the past year, we have continued to support individuals who are bereaved – both those within our churches and in the wider community. We have adopted the 'Bereavement Friendly Church Charter' which was developed by Loss & Hope, a national organisation set up to help any UK church with how to support bereaved people better. The charter has been helpful in guiding our priorities and thinking about how the bereavement ministry in our churches is developed. The charter can be seen below.

We have several activities which we run throughout the year:

Meet & Chat

An informal get together, either at the 3Cs cafe in St John's church on a Tuesday morning or at a local pub on a weekday evening. We run about 10 of these get togethers each year and have between 10-15 people at each one.

Bereavement Journey Course

A 6-week course with video clips and discussion time. We run one or two courses per year, depending on demand and availability of leaders. We aim to have between 6-8 people for each group and there is usually a range of different ages and types of loss within each group. Those who have attended, report that they found it helpful and often then come to other events too.

Special services

In November, each of the 3 churches in our parish holds a 'Remembering a Loved One' service, where people are invited to join for a service to remember those who have died and to light a candle in their memory.

At Christmas, for the last two years, we have held a 'Longest Night' service, for those who might find celebrating at Christmas more difficult for whatever reason. It's a gentle service with readings, music and a short talk, held on December 21st the night of the Winter Solstice (the longest night).

We now have a bereavement team of 8 people, who all support the ministry in various different ways. Some helping to lead the Bereavement Journey Course, others facilitating at the Meet & Chat events or supporting at the special events and services throughout the year.

In April 2023, the PCC approved the creation of a paid role of Bereavement Ministry Co-ordinator. The purpose of the Bereavement Ministry paid role was: *To develop and oversee bereavement ministry across the parish and help CTM Parish move towards fulfilling our vision to become a 'Bereavement Friendly Church' as set out in the Bereavement Friendly Church Charter.* When I started the role, it was agreed that it would be for 18 months - 2 years, as this was about the right amount of time to establish the bereavement support in the parish and to form a Bereavement team. So, in June this year, I will be stepping down from the role, it has been a privilege developing this ministry and working with such a committed team.

The Bereavement Friendly Church Charter

The 12 marks of a Bereavement Friendly Church

1. Bereavement awareness training being encouraged and/or provided for the church community;
2. Understanding encouraged across the church community of what it is helpful to say or not say to those bereaved.
3. A carefully selected and trained bereavement support team appointed with special, but not exclusive, responsibility for bereavement care;
4. A carefully selected and trained bereavement church lead appointed to supervise those supporting bereaved people, and represent bereavement needs in church decision making processes;
5. Faith questioning expected and appropriately supported when people are bereaved;
6. Suffering affirmed within the church community as a legitimate Christian experience;
7. Care being taken to ensure theological messages are helpful for those who have been bereaved;
8. A realistic approach to healing conveyed and 'good deaths' prepared for;
9. Signposting to bereavement support services made available to all people connecting with the church;
10. Special activities provided for those bereaved to support the grief journey and for remembrance;
11. All aspects of church life reviewed for welcome to and impact on those bereaved;
12. Provision within the church for those who are mourning to find respite, comfort and peace;

Kidmore End School – Matthew Coome, Foundation Governor appointed from the Parish

2024 has been a further year of change and challenge for the school. Following the resignation of our head teach in the summer of 2023, we were able to recruit Miss Claire Spankie to start in the new school year in September 2024.

Numbers in the school – although starting to rise with each new intake – are still low and present the school with financial problems. In the spring of the year, the difficult decision was made to combine years 3, 4 & 5 into 2 classes. This is a common practice amongst rural schools. There were challenging meetings with parents but having made the decision and with plenty of planning with the new head over the summer, the change was successfully implemented in September. The feeling in the school is that the change has been successful and with no impact on learning and social development. We hope to reverse this change as the smaller classes rise through the school and leave in their turn but we must continue to attract new children.

With other staff changes the school is now addressing its priorities, developing its vision with the children and embedding its values in its daily life. We were expecting a long-overdue SIAMS (Statutory Inspection of Anglican and Methodist Schools) inspection and this duly took place in the autumn. We passed this and once again, it was due to the excellent progress the new management team had made from the start of the autumn term.

The school is growing slowly. The children thrive in a loving and friendly atmosphere where their spiritual development is given the highest importance. Kidmore End is the closest Church school to our parish and it educates some of our children. We should do all we can to publicise it, support it and ensure that it remains the flourishing, friendly school it has always been. Please hold the school, the children and the staff in your prayers. And if you have an interest in education generally and in the welfare of Kidmore End school, there is still a vacancy for another governor from this parish. Speak to me or the Rector if you are interested.

St Peter's bellringers – David Sumner, Tower Correspondent

Normal service ringing and practices have continued, though absences due to holidays and other commitments meant there have sometimes been only enough ringers to ring six bells on Sunday, and occasionally fewer. Bells were also rung for special services, Good Friday, Ascension Day, and the additional services over the Christmas season, as well as for the Parish Fête on 13th July and for the Carols in Caversham Court on 16th December.

There were again only two weddings requiring bells during the year, as last year, but bells were also rung in June by separate arrangement for a wedding reception held in Caversham Court.

Local bands rang quarter peals on January 30th, March 20th, May 28th and July 2nd, and there were eight visits from other bands, including four peal attempts. Two Branch midweek practices were hosted, as well as the annual Bradfield course. There were three Scouts' and cubs' visits.

A revised specification for the proposed electrical work was finalised, a quotation obtained from PJC Services, and the work undertaken in early November.

The parental consent form was revised to incorporate requested amendments. There are currently no children ringing as part of the regular band and as has been noted before those that do are normally accompanied by a parent. Attendance registers for 2020 to 2023 were passed to the Parish Administrator for archiving.

St Margaret's bellringers – Richard Bisgrove, Tower Captain

After a busy 2023, with the funeral of Queen Elizabeth, the coronation Charles III and six weddings, 2024 was a quieter year. We rang for our Sunday morning services and for special occasions such as St Margaret's Day, Remembrance Sunday, the Christmas services and two weddings. Our ambition for 2024, to re-learn one method from our pre-Covid repertoire in our Thursday evening practices, proved a bit ambitious but we have nearly made it so all bodes well for 2025.

The highlight of the year was on 12th December when we rang a series of eighty call changes, composed and conducted by Doug Beaumont, to mark the eightieth birthdays during the year of Chris and Richard Bisgrove and Gill and Roger Hopkinson. Amazingly, the combined ages of our small band now totals 600 years! This must surely prove that bell ringing, with its mild physical exercise, much stronger demands on the brain and being part of a friendly community – all supposedly good for trendy well-being – is conducive to long life.

Grants Committee – Georgia Laverick, Chairman

Since Richard Purkis' retirement from the Grants Committee it was decided to rotate the post of Chair each year. Nigel Smith has covered this post and it has recently moved on to Georgina Laverick. Thanks to Nigel for chairing the committee for the last year. We have not had any applications for the post of secretary and in the absence Matthew Coome has very kindly taken our minutes.

Current members of the committee include:

Matthew Coome (Church House Treasurer & Properties Rep)

Georgina Laverick (St John's Rep) (Chair 2024-25)

Ian Lowry (St Margaret's Rep)

Nigel Smith (St Peter's Rep & Properties Rep)

VACANT (secretary – please email grants@ctmparish.org.uk if interested)

During the year the committee made the following disbursements:

CTC REInspired (2024/25/26)	£5,500
CTM Children & Families Worker (2025/26/27)	£13,275
CTM Youth Worker (2023/24/25)	£12,500
St Margaret's choir (robes and books)	£671.07
St Peter's Replacement Water Boiler	£1646.40

TOTAL £33,592.47

There continues to be significant concern regarding the relevance and purpose of the committee given that the bulk of the money annually available for grants is now earmarked. We have circa £4000 available for additional grants, making the role of the Grants Committee nominal.

Applications for 2025/26 are open and anyone in the parish is welcome to apply. Please email grants@ctmparish.org.uk for an application form.

Health & Safety – Richard Havelock, Health & Safety Coordinator

Incidents reported

Date	Place	What happened	Action taken
10/3/24 (reported 11/4/24)	St John's Church	Child slipped on path outside church, incurring a minor graze.	No further treatment required. Need for caution highlighted.
10/3/24 (reported 11/4/25)	St John's Church	Child (the same one) incurred a small cut on a finger when using scissors for craft work.	Adhesive plater applied – no further treatment required. Need for caution highlighted.
5/6/24	St Peter's Church	After finishing work in kitchen, a church member locked kitchen and main door and left, not realising that one of the churchwardens was in lavatory, and would therefore have been unable to leave the building had he not had a key to the outside door of the belltower, through which he was able to get out.	Anyone using the lavatory will make sure that anyone else in the church knows he or she is there. Anyone locking the church will ensure that no one remains inside.
Reported 22/10/24	St John's Church	Lady fell on ramp at entrance to the church, incurring a slight injury which required no further treatment.	One of the churchwardens examined ramp afterwards, and found no defect. The cause of the accident was therefore attributed to loss of balance, highlighting the need for caution, but no further preventive action indicated.
3/11/24	St Peter's Church	One of the churchwardens, after reading a notice from the lectern, caught a shoelace on the floor adjacent to microphone lead, causing him to stagger but not fall.	Adhesive tape holding microphone lead had been removed to allow lectern to be shifted to different position, leaving loose cable and sticky residue on floor to which shoelace became attached. Preventive action taken was to reattach exposed cable to floor, and alert clergy and CLT members to the importance of ensuring that no unsecured cable is left exposed if lectern is moved.
24/12/24	St Peter's Church	I have been told that a child incurred a burn from hot wax spilling from hand held candle at Christingle service.	Reported only verbally to me by a churchwarden who knew about incident only secondhand. Not known what action was taken at the time. I have asked for a report, but not yet received one. Holding lit candles, especially by children, is hazardous, and a risk assessment including management measures is essential.

Health and safety *ad hoc* sub-committee of the PCC

This was set up to consider in detail some aspects of health & safety raised to the PCC, and a meeting by Zoom took place on 7th May last year, attended by Francis Serjeant, Peter Stratton, David Spencer (representing each of our three churches) and myself.

These were the main points discussed, many concerned with ensuring that provisions already in the health and safety policy are implemented by the Church Leadership Teams.

- It was agreed that a list should be available for each church (and for the other parish properties) of all those holding current first aid certificates, and that training should be provided for appropriate people so that, as far as possible, one could be available for any significant gathering (as stipulated in the H&S policy).
- A risk assessment, as specified in the policy, should be compiled for each significant event, and kept in an accessible form for future reference.
- Fire training should be provided for appropriate people so that one can be available for any significant event.
- Accident/ incident forms should be available on each site, but the electronic version on the parish website should be used wherever possible to ensure that reports can be submitted promptly and distributed to the necessary people.
- Churchwardens are to make sure that the checklists included in the H&S policy are completed as specified and stored in an accessible form for future reference.

First aid training

Two churchwardens were able to take up two spare places at a day course organised for local Riding for the Disabled volunteers, thereby obtaining certificates as qualified 'first aiders'. A shortened version, tailored specifically for parish needs, could be provided by the same trainer for £250 for 12 people, and it is highly recommended that this opportunity is taken.

Parish fete

Melanie Denley compiled a most rigorous risk assessment for this important and well attended event in the parish calendar, including ample provision for management.

Annual PCC review of H&S policy

These minor additions have been made.

- Encouragement to use whenever possible the electronic version of the accident form, available in the parish website, rather than the paper version.
- Emphasis that risk assessment forms should be downloaded also from the parish website.
- Links to useful official websites about medical emergencies and food safety.

Steps to kitchen at St Peter's

Concern has been expressed about the splaying of the banisters on either side of the steps between the kitchen and the back of the nave at St Peter's, which make it difficult, especially for anyone with limited mobility, to hold the handrails, posing a particular hazard given the steepness of the steps. However, since the banisters follow the edge of the steps, which are themselves splayed, moving rails so as to be parallel would require rebuilding the steps and would narrow the lower part which in itself would reduce accessibility. The present arrangement, although far from ideal, has been in place for many years, and phase one of the proposed reordering, now in prospect, will include raising the floor level below the kitchen and probably allow for some adjustment of the steps and banisters.

St Peter's Churchyard wall

Nigel Smith and I had a useful meeting with in 2021 with the Reading Borough Council parks manager about the hazard posed by the south side of the churchyard wall which is a parapet over the drop of about 20 feet to the walled garden (now allotments) below. She then referred the matter to the RBC legal department to consider liability should an accident occur, and any preventive action that should be considered. This advice has not yet been forthcoming, and this lady has now left RBC and her role taken over by its 'streetscene manager', who has taken the view that responsibility for this lies with the parish rather than RBC, which flies in the face of the provisions of the Local Government Acts of 1933 and 1972, and for long established custom and practice since the churchyard was closed for new burials in 1886. However, wherever responsibility is deemed to lie, it seems that any action proposed will have to be agreed by RBC, the PCC and the Diocese.

Properties Committee – Nigel Smith, Chairman, PCC Properties Sub-committee

The Properties Committee, a sub-committee of the PCC, met 6 times in 2024. The members are Bob Daniel, Matthew Coome (treasurer), Richard Larkin, David Spencer, and myself as chair. Throughout the year Svitlana Potiagaieva continued as part-time Church House Administrator. Her role is to provide caretaking and admin support for Church House, including administration of the Church House booking system.

Church House There were no changes to tenancies during 2024. Templar Estate Planning remained in the Kent Rooms and Sport in Mind occupied the Bennett and Vincent Rooms. The Barber Shop still occupies the ground floor of 57 Church St, and we still have the same private tenant in the flat, which is managed by Walmsley Estate Agency.

The Haslam Hall remains a very popular venue for local groups to meet. The parish youth group continue to meet here on Thursday evenings and, from January 2025, we were delighted to make the hall available on Friday mornings for the new St Peter's Baby and Toddler Group.

To improve security, particularly at the rear of the building, a CCTV system with four cameras was installed in December 2024. There has been little progress with plans to install an integrated fire alarm system.

6 Gosbrook Road The property is let under a full repairing and insuring commercial lease and is operated as a launderette. Hicks Baker continue to maintain a watching brief on the property on behalf of the Parish.

25 Ilkley Road The property is managed by Walmsley Estate Agency and was let to third party tenants throughout the year. There have been no major issues.

This will be the final report from this committee in its current form. From March 2025 properties business will be dealt with directly by PCC.

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