

MINUTES
Leadership Team Meeting
Wednesday 9th April 2025 at 7.00pm, at the Rectory and by Zoom:

Members: Gill Andrews (co-opted member), Pam Asbury (co-opted member), Jeyasingh John Samuel (Churchwarden), Pat Macgregor (Treasurer), Ben Nicholls (parish youth worker), Eleanor Nicholls (co-opted member), Catherine Radcliffe (licensed minister), Rachel Ross Smith (licensed minister), Francis Serjeant (Churchwarden), Mike Smith (Rector), Nigel Smith (Chair and co-opted member), Helen Wernham (Secretary and co-opted member)

Apologies received: Mike, Jey, Ben

Item	Action
<p>Highlights for the PCC</p> <p>Prioritising the spending of the Eggleton legacy was discussed. Church “spring” clean will be on 7th June.</p>	
<p>1. Welcome & apologies</p>	
<p>2. Dwelling in the word</p>	
<p>3. Standing items</p> <p>3.1 Declarations of interest - none</p> <p>3.2 Safeguarding issues – nothing concerning St. Peter’s. There has been notification to the clergy of an issue about an individual in the area. Rachel will inform the team if appropriate.</p> <p>3.3 Pastoral care – a recently bereaved member of the choir has expressed appreciation for the support he has received from the choir. Rachel also noted the pastoral care and support within the choir around the bronze award.</p> <p>3.4 Spiritual growth – the Youth Group had an interesting and affirming session re-enacting the Last Supper. Many parishioners have attended various Lent Groups or followed studies alone.</p> <p>3.5 Health & Safety – nothing to report.</p>	Rachel
<p>4. Main notified business</p> <p>4.1 Re-ordering report - Rachel - Progress on build options and indicative quotes, and review of fundraisers</p> <p>The re-ordering committee was unable to meet today but have through online discussion have agreed to recommend Apostles fund-raisers, because they are more flexible. Gill will send out documents about the fundraisers to the CLT for information. The committee will look at build options and indicative ballpark costs at their next meeting.</p> <p>4.2 Spending priorities</p> <p>These are possible priorities for the use of the Eggleton bequest (£400,000) and tentative unverified amounts:</p> <p>Re-ordering – could be anything from £500,000 to £1,500,000 Vestry - £80k AV phase 2 - £25k Chancel ceiling - £3k North aisle window - £2k Vestry path lighting - £1k</p> <p>Discussion – Rachel asked should we do a temporary fix to the vestry roof and fix it fully during reordering as we need a pot for reordering to attract more funds? We need to know costs of each option before any decision can be made. The architect is bringing in a builder to look at the roof and to present costs. There is £66,000 in savings account, which can be</p>	Gill



used for vestry roof spending. It was agreed to get a quote of the cost before making a decision and to get quotes for other projects.

Nigel

Pat will contact insurers about the roof.

Pat

5. Clergy update

5.1 Update

- Sermon series in July.

The clergy will be using the diocesan focus on Disciples Together, 5 cultural shifts to be an inter-generational church.

These are the FIVE CULTURAL SHIFTS

1. Viewing children and young people as active participants and pilgrims. A shift from viewing children and young people as a problem/deficit/challenge to children and young people as active participants and pilgrims.
2. Engaging with children, young people and families intergenerationally. A shift from running separate programmes to living intergenerationally.
3. Being intentional disciple makers. A shift from 'vague influencers' to intentional disciple makers.
4. Enabling those engaging with children and young people to be 'called', 'formed' and 'equipped' ministers. A shift from pressed volunteers and workers to called and formed ministers.
5. Being the change we want to see. A shift from an 'adults-only' Church to an 'all-age community of grace'.

Rachel - If we did this for five weeks after Trinity Sunday, (22nd and 29th June, 6th, 13th and 20th July) - week 2 would fall on 29th June which is the all parish service at St Peter's – so will be 'All Age' every Sunday, apart from 13th but that could also be all age, as it could be a great opportunity to do something intergenerational. And we would finish before the end of the school term.

Rachel has written to Mike and Penny saying that the final Sunday may be a problem for us because of the baptism but given the topic she thinks she may be able to do something that works.

- Stewardship campaign in September

Includes Simon Porter (Parish Treasurer) talking about money and the church.

- RE Inspired has appointed a project worker

- Choose a Hymn

Asking people what hymns they like and try to include them. The person can talk to the congregation about why they like it or why it is important. Pam to look into this.

Pam

- Parish Fete

Planning is well under way, but not the Grand Draw.

Pat

- Gift for David Jenkins, who is taking the Good Friday service. Yes.

- Penny is applying for the parish to have a curate in 2026.

- APCM on 18th May. Should there be Evensong? Yes.

Pam



6. Finance & expenditure

6.1 Regular report from Pat

- **Banks Accounts up to: 2ND April 2025**

Community Account	£17,171.14
Appeal Account	£6,779.36
Savings Account	£66,460.36
Friends	£6,602.44

Income this month £8235.37
Expenses £8593.27

Caversham Parochial	£4905.42
General Expenses	£63.88 (inc Water, BT)
Insurance	£430.59
Heating & Electrical	£936.34
Music Director	£1615.16 (Feb & Mar)
Caversham Parochial	£486.00 (Oxford Coach)
Chubb Fire & Security	£501.63
Mrs P Williams Flowers	£140.25

Parish Giving Scheme - March

PGS Donations Received	£4174.94
Income Tax Recovered	£896.13 (Feb)
Income Tax Recovered	£898.20 (Mar)
Total Received	£5969.27

- **Community Account Pledges**

S/O Pledges for Jan	£1,096.67
S/O Pledges for Feb	£1,326.67
S/O Pledges for March	£1,036.67

- **Open Plate for March £290.43**
(inc GoodBox)

Other Income for March

CTM Q1 Fees	£839.00
Donation	£100.00

- **The CBF Church of England Funds**
as of 2nd April 2025 - £387,891. 00 (Down)

Nigel noticed an anomaly in the Jan budget figures Pat to sort for next time

Pat would like to put up a banner at the back of church about the Friends. Will try it out to see if it is safe.

Pat
Pat

7. Other notified business

7.1 Next forum agenda (8 June)
Can include update on re-ordering and vestry roof
Stewardship
Choose a hymn
Heating funding



10. Churchwardens' reports

10.1 Reports from churchwardens

From Jey:

1. Enhanced St P Zoom meeting security settings and informed the Streaming team. No further online safety incidents reported.
2. Prepared the Annual trustees report for the APCM 2025, sent it to the Parish Admin. This is now approved by the PCC.
3. Helping the streaming as and when required.
4. Prepared the Sunday morning refreshments rota and sent it to the Coffee rota team.
5. Added / amended a few bell ringing requests to the Parish calendar.

From Francis:

Finance Task Force meeting

Romania Smiles Charity

1. Took part in the sponsored walk from Mapledurham to St John' church. Provided cups of tea at St Peter's en route.

2. Lent Course

Attending A Christian Look at the Environment course held at St Barnabus church.

3. Friends of St Peter's meeting

Discussion about May centenary service and post service refreshments. To check Reading Library and Berkshire Record office catalogues to see if there are any images of Lady Chapel construction.

10.2 Fabric report from Nigel:

FABRIC

- Received structural engineer's draft report on the vestry; fed back comments; received updated version; now awaiting advice from JBKS on next steps
- I have replaced 3 LED lights; still 3 to go when I get round to it, plus 1 bulb in the VdS chandelier
- 2 heater bulbs still out, but I have purchased replacements

OTHER

- I am preparing the church inventory for its annual presentation to PCC in May
- Streamed wedding on 15 March
- I have moved one of St Peter's large plastic tables to the Parish Rooms at the request of the craft group; should we (or the Parish) consider purchasing another? *It was thought there was no need.*
- I have drafted an agreement regarding recording of services as discussed at the last CLT meeting; see attached for comment. *Agreed.*
- Have contacted JBKS for an idea of likely costs for the vestry roof, for budget purposes
- Have contacted DSAV for an idea of likely costs for AV Phase 2, for budget purposes
- No further instances of disruption during streaming of services

11. Matters to report to PCC

Prioritising spending of Eggleton legacy.

Spring clean

All

12. Events

- Sunday 18 May – Lady Chapel centenary event
- Saturday 7th June – Church “Spring” clean
- Saturday 12 July – Church Fete

All to
take
note



13. Church forum dates: <ul style="list-style-type: none">• 8 June• 26 October	All to take note
14. CLT meeting dates (all Wednesday, 7.00pm): <ul style="list-style-type: none">• 7 May• 11 June• 9 July• 3 September• 1 October• 5 November• 3 December	All to take note
15. Next scheduled meeting: Wednesday 7 May, 7.00pm <ul style="list-style-type: none">• Hybrid meeting (in person in the Rectory, and on Zoom)	All to take note
16. Close & the Grace	All
Chair: Secretary: Date:	